



Annual General Meeting 2025

November 26, 2025

§ 1: Establishment of the Voting list:

Any person present receiving salary from institutions who have institutional membership have one vote each (see appendix, page 3, for a list of institutional members). In addition, present individual members have a vote.

§ 2: Approval of the notice to attend the Annual General meeting

§ 3: Approval of the agenda to the Annual General meeting:

§ 4: Election of Chairperson, Secretary, two Meeting Adjusters and two Vote Counters for the Annual General Meeting:

§ 5: The Board's Annual report and Financial report for the preceding fiscal year

See page 4 - 20

§ 6: The Auditors' report for the preceding fiscal year

See page 21

§ 7: Decision on Freedom of liability of the Board for the preceding fiscal year

§ 8: Decision on the budget for the fiscal year July 1, 2025 – June 30, 2026

See page 22

§ 9: Decision on Membership fees for the fiscal year July 1, 2025 – June 30, 2026

See page 23

§ 10: Election of Board Members

- a) Three Board Members for two years
- b) One PhD student representative for one year

§ 11: Within the elected board:

- a) Election of chairperson for one year
- b) Election of vice chairperson for one year

§ 12: Election of a Nominating Committee of at least two members for one year

§ 13: Election of two auditors and one deputy auditor for one year

§ 14: Bills

No bills have been presented

§ 15: Motions

No motions have been presented

§ 16: Other issues

Appendix: Institutional Members of ScAIEM (29 members)

Denmark

- Technical University of Denmark, Department of Engineering Technology and Didactics

Finland

- Aalto University, Department of Industrial Engineering and Management.
- Tampere University, Department of Industrial Engineering and Management
- Lappeenranta-Lahti University of Technology LUT, Department of Industrial Engineering and Management
- University of Oulu, Department of Industrial Engineering and Management
- University of Turku, Department of Technology and Management
- Åbo Academy, Laboratory of Industrial Management

Iceland

- Reykjavik University, School of Technology / Department of Engineering
- University of Iceland, Department of Industrial Engineering

Norway

- Norwegian University of Science and Technology (NTNU), Department of Industrial Economics and Technology Management
- University of Southeast Norway, Department of Industrial Economics
- University of Agder, Department of Working Life and Innovation

Sweden

- Blekinge Institute of Technology, Department of Industrial Engineering
- Chalmers University of Technology, Department of Technology Management and Economics
- Dalarna University, School of Information and Technology
- Halmstad University, School of Business, Innovation and Sustainability
- Jönköping University, Department of Industrial Engineering and Management
- Karlstad University, School of Business
- KTH Royal Institute of Technology, Department of Industrial Economics and Management
- Linköping University, Department of Management and Engineering
- Luleå University of Technology, Department of Business Administration, Technology and Social Sciences
- Lund University, Department of Industrial Management and Logistics
- Mid Sweden University, Department of Information Systems and Technology
- Mälardalen University, School of Business, Society and Engineering
- University of Skövde
- University of Gävle, Division of Industrial Engineering
- University West, Department of Engineering Science
- Uppsala University, Division of Industrial Engineering and Management
- Örebro University, School of Science and Technology

Individual members of ScAIEM, June 2025:

- none



Annual Report

July 1st, 2024 - June 30th, 2025

Background

The aim of the Scandinavian Academy of Industrial Engineering and Management (ScAIEM) is to strengthen academic education and research within the field of Industrial Engineering and Management (IEM) in Denmark, Finland, Iceland, Norway, and Sweden.

ScAIEM was founded in Linköping, November 28, 2012. Based on the experience from earlier Swedish national conferences, there was a strong consensus about the need for an organized professional community for scholars working within the fields of industrial engineering, technology management, business creation, etc., at the faculties of engineering in the Nordic countries.

Activities of the Academic Year 2024-2025

ScAIEM continues to grow and organizes now all significant departments within the IEM-field of the Nordics. Presently, the Academy gathers 29 departments as institutional members (three more than last year), representing more approximately 700 faculty and PhD students in the five Nordic countries. There are still some more incoming members in the near future.

ScAIEM constitutes a network representing our own professional expertise and identity. The annual ScAIEM conference is a key event during the academic year and there are increasing informal contacts between the ScAIEM members. Network building and knowledge sharing are key activities in our ambition to gain the recognition and status of IEM that we consider appropriate. Sometimes IEM is claimed to be at the periphery of engineering. Nothing can be more wrong. The abilities to do business, to manage development projects, to control operations, to enable innovation, and to navigate technology transitions have always been at the core of engineering.

The relevance of IEM as a field of engineering education, where management knowledge is integrated with a solid technological basis, has never been higher. The same is true for IEM research. In today's situation, when we are facing significant sustainability challenges and radical technology shifts simultaneously, it is of outmost importance with research enhancing technology-based value creation, long-term competitiveness, and sustainable industrial growth. This is where IEM fits in.

During the academic year of 2024-25, SCAIEM has continued its academic networking activities, including:

- *The SCAIEM Annual Conference*
- *The SCAIEM homepage*
- *The Young Scholars of SCAIEM network*
- *The Head of Department Summit*
- *The PhD Candidate Workshop*
- *The IEM Program Director Council*
- *The Head of Doctoral Education Council*
- *The SCAIEM Doctoral Thesis Award*
- *The Seed Money Grant for Nordic IEM Collaboration*
- *The SCAIEM Teaching Achievement Award*

Overall, SCAIEM are organizing several thriving arenas and activities. However, one of our most significant challenges is still to find ways to reach out with information to all the scholars of our institutional members.

In addition, the board welcomes all ideas of initiatives that can further strengthen our professional community.

Governance

Board

The SCAIEM board has had the following members since the Annual Meeting, December 2024:

- Mats Engwall,
KTH Royal Institute of Technology (chairperson), elected to the annual meeting 2025
- Eskil Sönju Le Buyn (Goldeng)
University of South-Eastern Norway, (communications), elected to the annual meeting 2026
- Kathrin Kirchner, Technical University of Denmark (homepage), elected to the annual meeting 2026
- Arild Aspelund, Norwegian University of Science and Technology, (secretary), elected to the annual meeting 2025
- Toumas Ahola, Tampere University, (PhD Thesis Award, Teaching Achievement Award) elected to the annual meeting 2025
- Mathias Henningsson
Linköping University, (treasurer, PhD Thesis Award, Teaching Achievement Award), elected to the annual meeting 2026.
- Gudmundur Valur Oddson,
University of Iceland (Seed Money Grant), elected to the annual meeting 2026
- Filip Högberg, Karlstad University (PhD Student Representative), elected to the annual meeting 2025

The board has had ten board meetings during the fiscal year of 2024-2025 of which eight was held online (February 25th 2025, March 5th 2025, April 29th 2025, May 25th 2025, June 17th

2025, September 9th 2025, October 13th 2025, and November 7th 2025) and two meetings on location in Copenhagen, January 9th- 11th 2025, and in Reykjavik, August 13th-15th 2025. Minutes have been taken at all meetings and are available to all board members.

Administration

ScAIEM has its administrative basis at the Institute of Management of Innovation and Technology (IMIT), situated in Gothenburg, Sweden. IMIT is a Swedish, non-profit foundation with the aim to pursue and promote research and development, as well as education, in technological and industrial renewal and management (www.IMIT.se).

IMIT hosts the ScAIEM website and supports with invoicing, accounting, and financial reports, as well as general competence and administrative resources. In addition, IMIT has sponsored the ScAIEM-conferences since the Swedish conferences started in 2009.

Invoices to ScAIEM should be addressed:

Stiftelsen IMIT
Project: ScAIEM
41296 GÖTEBORG

All common documents and files of ScAIEM are archived at a ScAIEM Google drive site. This site also documents all administrative procedures of ScAIEM and is continuously updated.

Marketing and External Communication

Home Page

The ScAIEM homepage (www.scaiem.org) got updated and cleaned in 2025. Old content got removed, and the remaining content got sorted in a different way. The start website contains news and is updated regularly. Information for PhD students has been summarized under the menu point “Young Scholars”, which now contains information on PhD courses and the Young Scholars Workshop. Under “Awards and Grants”, all three ScAIEM prizes (Doctoral Thesis Award, Teaching Achievement, and Seed Money) have their own website, which provides information about the award/grant and previous winners. It is planned to enhance the website further with information about IEM study programs by ScAIEM members and a map of all current members.

Since summer 2025, the website has been in a consistently poor state, with formatting issues that often cause it to be unusable. The reason for this issue could not be determined with the provider, and it appears that the web server cache regularly contains incorrect, erroneous data. This problem occurs regularly, sometimes as often as once a day, requiring regular action to log into the web server and clear the cache. It was therefore decided by the ScAIEM board to move the website to another provider. Options for this change are currently checked.

ScAIEM is in control of the following web-domains: *scaiem.se*, *scaiem.dk*, *scaiem.fi*, and *scaiem.no*. The web-domain *scaiem.org* is currently redirected to *scaiem.se*.

Facebook

A Facebook group was created at the 2016 conference. As of October 2025, the page has 291 followers. Among our followers we have app. 30% women in the age cohort from 25-44. It gradually decreases with increasing age to 6,7% for the age group 65+. Of our followers 65% are from Sweden, 14% from Finland, 8% from Norway and 4% from Denmark. In addition to the geographical domain of our community, we also have followers from France, Italy, and other countries.

Usually, between 80 and 200 persons are reached through a typical post, but during the conferences the numbers are typically much higher. The posts from the conference at KTH in Stockholm reached between 500 and 2,100 persons. During the last year our posts reached just short of a hundred persons on average. The reason for the spikes is probably that people are liking and sharing the posts. Consequently, we encourage our members to like the posts to help them gain traction.

Please visit, like, and follow at <https://www.facebook.com/scaiem>, and develop and keep in touch with the IEM-community by posting any discussion topic or event that you feel are relevant.

LinkedIn

The previous LinkedIn group of ScAIEM (<https://www.linkedin.com/groups/7418915/>) has not been widely used for several reason. Consequently, we have established a new public group at LinkedIn:

<https://www.linkedin.com/groups/9882150/> (our new LinkedIn group)

Google

As a part of our efforts to keep our academic community updated about our activities and ease the administration of our network, we have migrated to Google. By using the services from Google, we can maintain the GDPR validated register of emails used to contact all our members, and we have space for an extensive archive of documents, pictures and other digital material available to the board.

An email archive is maintained on our Google account, where all the emails associated with ScAIEM's activities can be accessed for the current and future boards. Currently, 524 email addresses are registered in the system, and are used for getting in touch with the members of our community. The number of emails can also be viewed as a proxy for the interest in our community; they are not evenly distributed across institutions (KTH is the largest), but the average is approximately 20 per institution. The main purpose of the register is to reach our members with information about our most important activities.

The Google account of ScAIEM is protected with a two-step verification, meaning that anyone who wants access to the account needs both the password of the account, and login information that is sent by SMS to a dedicated phone upon request.

The name of the ScAIEM Google account is scaiem.info@gmail.com. In addition, we use scaiem.post@gmail.com to receive announcements about positions and PhD courses.

Announcements about PhD courses and vacant positions on the webpage are free for all members. The announcements can also be posted on our Facebook page for free.

Membership

July 1, 2025, ScAIEM had 29 institutional members. During the year, University of Southern Denmark has left but will probably enter again during 2025/26. During 2024/25, ScAIEM welcomed four universities as new institutional members, Reykjavik University from Iceland, as well as Blekinge Institute of Technology, University of Skövde, and University West from Sweden. All leading IEM institutions in the Nordic region are members. However, there are still a small number of institutions, especially in Sweden, that remain to be recruited.

- Denmark: 1 institutional member.
- Finland: 6 institutional members.
- Norway: 3 institutional members.
- Sweden: 17 institutional members.
- Iceland: 2 institutional members.

ScAIEM 2024 – Annual Conference

The 12th annual ScAIEM Conference was hosted by Chalmers University of Technology in Gothenburg from 4–6 December 2024. The event brought together 130 participants from universities, across the Nordic region and beyond. Under the theme “Engineering the Future” the conference explored how Industrial Engineering and Management (IEM) can help organizations navigate major transformations.

Pre-Conference Activities – Building Community and Vision

The conference opened on Wednesday, 4 December, with a vibrant series of pre-conference activities at Chalmers Johanneberg campus. The PhD Student Workshop provided doctoral candidates an opportunity to present and refine their research proposals and papers, engaging in deep discussions with peers and senior scholars. Participants received valuable feedback and were awarded diplomas equivalent to 3 ECTS credits, highlighting the workshop’s academic significance.

Parallel to this, several strategic gatherings took place: the Head of Departments Summit, the IEM Program Directors Council, and the Head of Doctoral Education Council. These meetings offered leaders from Nordic universities a chance to exchange experiences and discuss the future of IEM research and education.

The day concluded with a welcome reception, providing a relaxed and collegial atmosphere that set the tone for the days ahead.

Conference Program and Themes

The main program, held at the Chalmers Conference Centre on 5–6 December, featured keynote addresses, presentations, workshops, and roundtable discussions. The sessions reflected the breadth and interdisciplinarity of IEM research and education.

A strong thread throughout the conference was digital transformation, including discussions on artificial intelligence, automation, and hybrid work. Sessions such as “*AI Tools and Engineering Education*” and “*Navigating the Hybrid Landscape*” explored how digital technologies are reshaping both workplaces and educational environments.

Education-focused tracks addressed how universities can better prepare engineers for complex, real-world challenges. The *Engineering Project Management Courses* and *Building Resilient Engineers* sessions, for example, examined new approaches to student learning, problem-solving, and wellbeing in demanding study programs.

The keynote by Professor Eero Eloranta from Aalto University provided historical and forward-looking insights into the evolution of IEM as a discipline, while Director Dennis Nobelius’ keynote on circularity and industrial transformation showcased how IEM principles are applied to global sustainability challenges through ventures such as Syre’s textile recycling initiatives.

Networking and Collaboration

Beyond the academic program, networking and collaboration were central to the conference experience. The junior scholar job market created valuable connections between PhD candidates, postdocs, and senior faculty across Nordic universities.

The highlight of the social program was the gala dinner at the World of Volvo, where participants celebrated the achievements of the IEM community in an inspiring setting that embodied Gothenburg’s industrial legacy. The evening featured the announcement of the Best PhD Workshop Paper, the SCAIEM Doctoral Thesis Award 2024, and Teaching Achievement Award, adding a sense of recognition and continuity to the growing network.

Closing Reflections

The final day concluded with sessions that bridged research and practice — including the *Meet the Editors* panel and discussions on *Bildung in Engineering Education* — and a closing ceremony celebrating contributions to teaching and research excellence.

Overall, SCAIEM 2024 demonstrated the vitality and relevance of Industrial Engineering and Management as a field that unites technology, organization, and leadership.

The Young Scholars of SCAIEM

The Young Scholars of SCAIEM aims to enhance professional exchange between young scholars (e.g., PhD students, post-docs, and other junior researchers) in the Nordic countries in the field of Industrial Engineering and Management. Young Scholars of SCAIEM started to take its shape after the SCAIEM conference 2017, in which its agenda was officially introduced.

During the academic year of 2024-2025 the activities of the Young Scholars of SCAIEM were organized by the PhD student representative in the SCAIEM board.

Fall workshop for Young Scholars of SCAIEM

The 9th Young Scholars of SCAIEM Workshop was held on 23–24 September 2025 on campus at Karlstad University (KaU), Karlstad, Sweden. For the third time, the workshop was arranged as a two-day event, following feedback from previous years. As in earlier editions, the workshop began with an informal dinner at the participants’ own expense on 22 September.

The aim of the event was to invite young scholars to present their research, receive feedback, review the work of others, and expand their professional networks. In addition to the young scholars, several senior scholars also attended the presentation sessions. Each young scholar was paired with a senior scholar who read and prepared feedback on their work. This structure proved to be well appreciated.

ScAIEM received 18 submissions for participation in the workshop. One submission was questioned regarding its relevance to the subject. That submission was later withdrawn, and after a few additional withdrawals, the total number of participants was 14. This year's workshop attracted only PhD students and no recent graduates. Eleven participants submitted a full paper manuscript or research proposal for review, while three participants from the host university had only recently started their positions and were allowed to attend without presenting. This gave them an early glimpse into what research in the field of Industrial Engineering and Management can look like. The number of participants was manageable in terms of planning and execution of the workshop, finding suitable facilities, restaurants, schedules, and participating faculty members, among other aspects.

ScAIEM offered reimbursement for the travel expenses (i.e., flights, train ticket, hotel). The reimbursement was granted up to 250 euros and required active attendance in the workshop.

The first day of the workshop began with a welcome to Karlstad University (KaU) and an introduction to ScAIEM. Most of the day was dedicated to paper presentations. Each participant presented their work and reviewed one other paper. Each presenter was also paired with a senior faculty member who provided feedback. In total, six senior scholars from KaU participated in this part of the workshop. The first day concluded with dinner at a restaurant in Karlstad, at the participants' own expense. Lunch and coffee during the event were sponsored by KaU.

On the second day of the workshop, participants took part in a hands-on session at Karlstad Lean Factory. Karlstad Lean Factory is a flexible simulation environment for Lean Production developed and located at Karlstad University. The facility serves as both a training and research platform, enabling participants to experience practical aspects of advanced manufacturing and collaborative problem-solving. The session offered valuable insights into participatory modelling, process efficiency, and industrial innovation. The second day ended with a wrap up with reflections and some general discussions about the workshop, where information was given about upcoming ScAIEM arrangements.

Overall, the two-day workshop went very well and featured lively discussions on various research topics within IEM. Many participants appreciated the workshop's structure and the opportunity to participate in a hands-on session. This was especially important for fostering networking and extending the ScAIEM community. Participants described the atmosphere as friendly and positive, and they expressed enthusiasm for participating in future ScAIEM events.

Plans for the future

A suggestion is to keep the workshop as a physical 2-day event as this has been well received the last three years, with an increased number of applications (compared to 2022 and earlier). The study visit arranged in 2023, the alumni session in 2024, and the hands-on session in 2025 have all been appreciated. The general suggestion for the future is to keep arranging this type of session during the workshop, preferably a half-day.

To attract participants, it is important to reach out early and communicate about the workshop. New scholars are best reached through their senior colleagues and supervisors, and others who have participated in ScaIEM events previously.

Another suggestion is to increase the reimbursement amount for participants in the Young Scholars Workshop. As many universities currently face financial constraints, some potential participants expressed interest but were unable to attend due to funding limitations. This suggestion has been raised and approved by the board.

This year's workshop was somewhat exploratory, as it was held during the fall term. Hosting it in the fall proved to attract as much interest as in the spring. When discussing with participants whether this could have a cannibalizing effect on the main conference (also held in the fall), those who did not plan to attend the conference stated that they would not have done so regardless, mainly for cost reasons.

Reimbursement for the participation at ScaIEM Annual conference

ScaIEM offers reimbursement for the travel expenses (i.e., flights, train ticket, hotel) in connection to the annual conference, this year in Gothenburg, Sweden. The reimbursement was granted up to 600 euros and required active attendance in the PhD workshop.

ScaIEM Doctoral Thesis Award

The overarching aim of the ScaIEM Doctoral Thesis Award is to foreground high-quality research in Industrial Engineering and Management to show both the depth and the breath of the field, as well as its societal relevance. Consequently, the award highlights a doctoral thesis that is an excellent example of research work within the ScaIEM community.

The ScaIEM doctoral thesis award for 2024 went to one winner and two runners-up. This year, ScaIEM received five nominations. The winner of the ScaIEM thesis award 2024 was

- Viktor Werner, Linköping University, with the thesis “Ghosts of the past or facilitators of the future? Firm-system interactions in the transition to electrified goods transportation”.

The motivation letter from the supervisor (abridged version) says the following:

“With increasing global goods transport flows and related emissions of greenhouse gases, particulates and noise, Viktor Werner’s dissertation deals with a pressing topic from a global sustainability perspective. This topic is also highly relevant from an industry perspective, as the transition to electrified goods transportation constitutes both possibilities and challenges for large established firms (incumbents). Through stakeholder interviews, literature studies, and interactions with stakeholders at different industry events, the dissertation unpacks the possibilities and challenges associated with the transition to electrified goods transport not only for heavy vehicle manufacturers, but also for logistics firms, electric equipment manufacturers and grid operators, charging service providers, and for public governance at different levels.

The dissertation is a compilation of five papers, with four of the papers being published in high standard academic journals, and an extensive cover essay. The cover essay demonstrates an excellent ability to position and motivate the research, to explain its underlying theoretical

foundations and research methods, to synthesize the research results and present the contribution, as well as to outline implications for policy and management practice.

Through detailed empirical studies and sharp analyses, Viktor Werner's dissertation presents alternative conceptualizations of established firms in sustainability transitions and shows how commercial demonstration projects complement pre-commercial demonstrations projects to facilitate accelerated implementation of new system configurations. The results from the analyses are synthesized in a conceptual model that describes the co-evolution of established firms and emerging systems. The dissertation also shows how Viktor Werner has engaged in detailed literature studies and close interaction with a variety of stakeholders, while maintaining his academic integrity and showing excellent abilities in critical thinking and reflection. All in all, the dissertation demonstrates a PhD process marked by academic rigor and deep engagement with the topic.

The runners-up were (no mutual ranking):

2. Jenni Kaipainen, Tampere University, "Strategic Development of Circular Economy Business in Established firms: A Process approach to business strategy, business model innovation and collaboration"
2. Amia Enam, NTNU Norway, "Towards a better understanding of IT deployment to improve healthcare performance: A qualitative analysis of healthcare service operations in Norway"

The committee that evaluated the nominations was composed by:

- Tuomas Korhonen, Tampere University, Finland
- Merete Nørby, Made (Manufacturing Academy of Denmark)
- Katrine Kirchner, DTU, Denmark
- Jonas Ingvaldsen, NTNU, Norway

The committee was completely unanimous in its decision. However, Tuomas Korhonen was not involved in the decision about Jenni Kaipainen and Jonas Ingvaldsen was not involved in the decision about Amia Enam, since they both have done some work or guidance with the candidates.

Also participating in the committee (from the board) were

- Mathias Henningsson, Linköping University, Sweden
- Tuomas Ahola, Tampere University, Finland

ScAIEM Teaching Achievement Award

The ScAIEM Teaching Achievement Award for 2024 went to:

- Associate Professor Tim Torvatn, at the Department for Industrial Economics and Technology Management NTNU.

The motivation from the nominees at NTNU (abridged version) says the following:

Tim Torvatn has a record as an excellent lecturer in a broad range of courses at NTNU, but the teaching award is predominantly for his long and pivotal role in developing the study program Master of Technology in Industrial Economics and Technology Management (MTIØT) at NTNU. The program has for several years been the most prestigious management program in

Norway - based on both the admission criteria and the demand for the candidates in the job market. Some of the success of the program must be attributed to the collaboration with strong technology departments at NTNU, but also in the manner the program has been developed and managed. Over the past 25 years, Tim Torvatn has been the key person behind the development of this program. Tim Torvatn is Mr. MTIØT, and we believe that we have the majority of MTIØT graduates over the past 25 years behind us when we say that.

Tim Torvatn has spent most of his impressive work capacity on developing teaching methods and study programs at IØT. In his teaching, Tim Torvatn has always sought innovative approaches. Not only is he known for being an appreciated and inspiring lecturer that has always been able to amaze and inspire students. But he has also been a pioneer in introducing and developing new pedagogical approaches, such as case-based teaching and problem-based teaching approaches long before they were mainstream teaching methods at NTNU.

Tim has been an active member of SCAIEM, and much of the inspiration for the work that Tim Torvatn has done at IØT has been inspired by the work that has been done at the other SCAIEM member institutions. In summary, Tim Torvatn, as a teacher and administrative capacity, has been an invaluable resource in making MTIØT into what it is today. And we can think of few others that better deserves the merit that comes with the prestigious SCAIEM Teacher Achievement Award.

SCAIEM Seed Money Grant to Enhance Nordic IEM Collaborations

In 2019, SCAIEM initiated the initiative to offer seed money to facilitate collaboration across Scandinavian IEM scholars. The purpose is to initiate and increase collaboration, for example, in the form of short research exchange to generate ideas and activate new projects or papers; preparation of more extensive joint funding applications (e.g., EU); co-authoring joint scientific papers, or books.

During the Spring of 2024, the board called for new proposals. We received three eligible and good applications. After assessment, The SCAIEM Seed Money Grant 2024 was decided to go to:

- Árni Halldórsson, Chalmers, Sweden;
- Anni-Kaisa Kähkönen, LUT University, Finland;
- Jenny Bäckstrand, Jönköping University, Sweden;
- Uni Sallnäs, Linköping University, Sweden and Björn Oskarsson, Linköping University, Sweden

For starting work on an IEM- oriented textbook in Purchasing/ Supply Management.

Financial statement (Year July 01, 2024 – June 30, 2025)

Income statement covers membership fees and costs for the period 20240701-20250630.

Income statement for the period ended 30 June 2025

<i>Item</i>	<i>Information</i>	<i>SEK</i>
	Incomes	
1.	Institutional membership fees (27 members)	375.792,40
2.	Institutional membership fee (discount new member)	9.278,40
3.	Unsecured claim (membership not paid)	25.558,00 ¹
4.	Contribution from Lundbergs foundation	50.000
5.	Total gross income	460.628,80
	Expenses	
6.	Unpaid membership fee from 2023/24 (credited)	11.640,00
7.	Web page expenses	1.602,00
8.	Mapping Nordic IEM programs	4.761,00
9.	Board travel costs	54.409,59
10.	Project costs	220.377,05
	Branding & Marketing	17.856,84
	Young scholars of ScAIEM network	0 ²
	ScAIEM Conference support	79.920,21
	ScAIEM Annual Thesis Award	72.600,00 ³
	Seed Money for Joint Nordic research	50.000,00 ⁴
	PhD-Courses	0 ⁵
11.	Administrative costs	42.015,13 ⁶
12.	Total expenses	334.804,77
13.	Net surplus (+) / deficit (-)	125.824,03

Balance sheet on 30 June 2025

<i>Item</i>	<i>Information</i>	<i>SEK</i>
	Assets	
14.	Cash at IMIT Account	750 615,16 ⁷
15.	Unsecured claim (membership not paid)	25.558,00 ¹
16.	Total assets	776.173,16
	Equity	
17.	Annual Conference Guarantee Fund	100.000,00
18.	Surplus brought forward	492.889,13
19.	Net surplus of the year	125.824,03
	Liabilities	
20.	Project in progress (PhD course from 2023/24)	57.460,00 ⁸
21.	Total Equity and Liabilities	776.173,16

Footnotes:

1. One membership not paid 2024/25 and one from 2023/24 (is paid 7/7 2025)
2. The young scholar network has moved the annual meeting to the fall, no cost this year
3. One salary ($5,000 + 1,900 = 6,900$ SEK) paid out this year belonging to 2023/24. The cost was in the balance sheet last year. Not included here in this cost.
4. We have paid two seed money cost this year (50,000 SEK each) but one of them belongs to previous year 2023/24, which was in the balance sheet last year.
5. The PhD course (50,000 SEK, from 2023/24) not paid out 2023/24 (nor 2024/25) will be paid out in the fall 2025.
6. Administration cost (14.92% of the expenses) balanced because 3-5 above
7. Previous year + surplus this year – (PhD course + salary) * admin cost – 2 unsecured claims $715,738.61 + 125,824.03 - (50,000 + 6900) \cdot 11,492 - 13,918 - 11,640 = 750,615.16$ kr
8. $50,000 \cdot 1.1492$ (IMIT Overhead charge) = 57,460 kr

The SCAIEM Years in Summary

2009

- The first Swedish academic national conference (Swe: “ämneskonferens”) in Industrial Engineering and Management (“industriell ekonomi”) INDEK 2009, was organized at KTH Royal Institute of Technology in Stockholm, November 26-27. Almost 100 attendees.

2010

- The Swedish national conference INDEK 2010 is organized at Chalmers University of Technology, November 11-12

2011

- The Swedish national conference INDEK 2011 is organized at Blekinge Institute of Technology, 10-11 November.
- The first IMIT PhD Student Poster Competition is launched.

2012

- *SCAIEM* is founded in Linköping, November 28, and announced at the Swedish national conference INDEK 2012 at Linköping University, November 29-30.

2013

- First board meeting of SCAIEM, January 23, at KTH in Stockholm.
- Formation of the board and administrative routines.
- Establishment of the cooperation with IMIT.
- Establishment of web-domains, development of web page, etc.
- Marketing of SCAIEM and the idea of a Scandinavian community of IEM institutions and scholars.
- First SCAIEM conference with all-Scandinavian attendance, Lund 27-29 November.

2014

- Invitation letter to potential institutional members in Scandinavia., February.
- *Åbo Akademi*, Turku, becomes the first paying member of ScAIEM, March.
- The Finish Doctoral *Arctic Workshop*, organized since 20 years, merges with ScAIEM, and is organized as a PhD workshop November 17, the day before the main ScAIEM-conference.
- *ScAIEM Conference* at Aalto University, November 18-19.
- ScAIEM has 15 institutional members, representing all major programs in the field in Scandinavia and approximately 350 scholars.

2015

- *ScAIEM Conference* at the Technical University of Denmark, November 18-20.
- The first Annual General Meeting is held on November 19.
- The first ScAIEM PhD-course is organized by LTU.

2016

- *Industriell ekonomi* (Industrial Engineering and Management) becomes formally recognized as a subfield in the field of Other Mechanical Engineering in the Swedish national statistics (SCB), September 2016.
- ScAIEM has 21 institutional members, representing all major institutions and approximately 550 scholars in the IEM-field in the Nordic countries.
- ScAIEM Conference at Luleå Technical University, November 28-30
- First *ScAIEM Head of Department Summit* meeting for IEM Heads of Departments is organized on November 28, the day before the main ScAIEM conference.
- First *ScAIEM IEM Program Directors Council* is organized on November 28, the day before the main ScAIEM conference.
- The *ScAIEM conference* grows with various pre-conference activities, e.g. the workshop on *Space Innovation* in Kiruna, November 25-26.

2017

- *ScAIEM Young Scholars Network* is established to enhance the professional exchange between Nordic PhD students and junior scholars in the field of IEM.
- The *ScAIEM website* is totally upgraded.
- Adjustment of the statutes: change of fiscal year and the addition of a PhD student representative at the Board.
- Logotype competition for IEM students.
- ScAIEM continues to grow and has 24 institutional members, representing approximately 600 IEM scholars.
- *ScAIEM Conference* at NTNU, Trondheim, November 27-29
- The second ScAIEM PhD-course is organized by LTU.

2018

- The ScAIEM logotype and graphical profile is established.
- The second *Spring Workshop* of the Young Scholars of ScAIEM was organized at Chalmers in April 2018.
- The *ScAIEM Doctoral Thesis Award* is established with a prize SEK 25,000: -
- ScAIEM starts to financially support candidates' participation in the ScAIEM PhD Candidate Workshop

- A mapping project identifying all educations in Industrial Engineering and Management within the Nordic countries is executed.
- *ScaIEM Conference* at University of Oulu, November 26-28

2019

- Instituting the *ScaIEM Seed Money Grant for Joint Nordic IEM Research*
- An interactive homepage with all Nordic IEM educations is established.
- The third Spring Workshop of the Young Scholars of ScaIEM was organized at Aalto University in April 2019.
- *ScaIEM Conference* at KTH Royal Institute of Technology, Stockholm, October 14-16
- *First ScaIEM Head of Doctoral Education Council* is organized on October 14, the day before the main ScaIEM conference.
- First draft of a ScaIEM Conference Handbook is produced.

2020

- The Covid-19 pandemic strikes the world and affects the ScaIEM activities negatively.
- *ScaIEM Conference 2020* is organized as a one-day on-line conference due to the pandemic, November 16, Technical University of Denmark, Copenhagen
- A mapping project identifying PhD educations in Industrial Engineering and Management within the Nordic countries is executed.

2021

- The ScaIEM activities are maintained, despite the global Covid-19 pandemic.
- Survey of challenges and collaboration possibilities in PhD educations in Industrial Engineering and Management within the Nordic countries is executed.
- *ScaIEM Conference 2021* is organized as a two-days on-line event due to the pandemic, November 18-19, Technical University of Denmark, Copenhagen.

2022

- The Covid-19 pandemic continues to hold a grip of our community during the winter/spring of 2022.
- The first call for funding *ScaIEM IEM Doctoral Courses*.
- The first *ScaIEM Conference Handbook* is published.
- An update of the mapping of Industrial Engineering and Management programs within the Nordic countries is executed.
- *ScaIEM Conference 2022* is back in real life and as a three-day conference, November 16-18, organized by Uppsala University.

2023

- *ScaIEM Young Scholars Network's* Spring workshop is for the first time organized as a two-day event. Organized by Mälardalen University, Sweden.
- *ScaIEM IEM Winter Course on "Sustainable Energy Transitions - Technology and Management Perspectives* is organized" by KTH, DTU, NTNU, and LiU.
- The *ScaIEM Teaching Achievement Award* is established.
- *ScaIEM Conference 2023* is organized by University of South-Eastern Norway, Kongsberg, Nov 28- Dec 1, 2023
- ScaIEM has 25 institutional members.

2024

- ScAIEM's new website is launched
- *ScAIEM Conference 2024* is organized by Chalmers University of Technology, Dec 4-6, 2024
- *Industrial Engineering and Management* (Swe: *Industriell ekonomi*) is upgraded from a “subfield” to a “subject” under Mechanical Engineering within the *Swedish National Statistics* of research subjects
- ScAIEM has 26 institutional members.

2025

- *ScAIEM Young Scholars Network's* workshop is organized as a two-day event in the beginning of the Fall. Organized by Karlstad University, Sweden.
- *ScAIEM Conference 2025* is organized by University of Iceland, Nov 26-28, 2025.
- ScAIEM has 29 institutional members

Conferences Since 2009

Swedish INDEK-Conferences:

- 2009, November 26-27, KTH Royal Institute of Technology, Stockholm
- 2010, November 11-12, Chalmers University of Technology, Gothenburg
- 2011, November 10-11, Blekinge Institute of Technology, Karlskrona
- 2012, November 28-30, Linköping University, Linköping

ScAIEM-Conferences:

- 2013, November 27-29, Lund University, Lund
- 2014, November 17-19, Aalto University, Helsinki
- 2015, November 18-20, Technical University of Denmark, Copenhagen
- 2016, November 28-30, Luleå University of Technology, Luleå
- 2017, November 27-29, Norwegian University of Science and Technology, Trondheim
- 2018, November 26-28, University of Oulu, Oulu
- 2019, October 14-16, KTH Royal Institute of Technology, Stockholm
- 2020, November 16, Technical University of Denmark, Copenhagen (internet)
- 2021, November 18-19, Technical University of Denmark, Copenhagen (internet)
- 2022, November 9-11, Uppsala University, Uppsala
- 2023, November 28-December 1, University of South-Eastern Norway, Kongsberg
- 2024, December 4-6, Chalmers University of Technology, Gothenburg
- 2025, November 26-27, University of Iceland, Reykjavik
- 2026, Tampere University (planned)

ScAIEM Annual Thesis Award

- 2018, *Dr. Kajsa Ahlgren Ode*, Department of Design Sciences, Lund University, with the thesis “Travelling Business Models”.
- 2019, *Dr. Lotta Lind*, Department of Industrial Engineering and Management, Lappeenranta-Lahti University of Technology LUT with the thesis “Identifying working capital models in value chains: Towards a generic framework”.

- 2020, *Dr. Helle Lohmann Rasmussen*, Department of Management, Technical University of Denmark, with the thesis: “Integrating operational knowledge in design of new buildings to improve facility performance: A comparative study of building and large ship projects”.
- 2021, *Dr. Christine Große*, Mid Sweden University, Sweden, with the thesis “Towards Systemic Governance of Critical Infrastructure Protection: State and Relevance of a Swedish Case”.
- 2022, *Dr. Helena Fornstedt*, Uppsala University, Sweden, with the thesis “Innovation Resistance: Moving Beyond Dominant Framings”.
- 2023, *Dr. Armaghan Chizaryfard*, Department of Industrial Economics and Management, KTH Royal Institute of Technology, Sweden with the thesis “The Industrial Transformation Towards the Circular Economy: Dynamics, Drivers and Constraints”
- 2024, *Dr. Viktor Werner*, Linköping University, with the thesis “Ghosts of the past or facilitators of the future? Firm-system interactions in the transition to electrified goods transportation”.

ScAIEM Seed Money Grant

- 2019 *DTU-Aalto collaboration* focusing on digitalization of knowledge work
- 2020 *DTU-KTH collaboration* focusing on integrating virtual worlds into online learning.
- 2021 a) *NTNU-Uppsala-Aalborg collaboration* (Poul Andersen, Susanne Åberg, and Andreea Bujac) with the aim to develop a special issue on sustainable branding.
- 2021 b) *Lund-Mälardalen collaboration* (Kajsa Ahlgren Ode and Silvia Bruzzone) on co-writing articles and apply for joint funding around business models for sustainability.
- 2021 c) *LUT-Lund collaboration* (Minna Saunila and Ilse Svensson de Jong) for co-writing articles on the interplay between innovation, sustainability, and management control.
- 2022 *Chalmers-LUT collaboration* (Anna Bergek, Eva-Lotta Apajalahti, and Ville Ojanen) with the aim to develop a joint research project.
- 2023 *KTH-Aalto collaboration* (Adam Uhrdin and Esko Hakanen) with the aim to develop a joint project application to the European Union.
- 2024 *Chalmers-Jönköping-Linköping-LUT collaboration* (Árni Halldórsson, Jenny Bäckstrand, Uni Sallnäs, and Anni-Kaisa Kähkönen) with the aim to produce an IEM-oriented textbook in Purchasing/ Supply Management.

ScAIEM Teaching Achievement Award

- 2023, *The Project Business Research Team*, including *Prof. Jaakko Kujala*, *Assoc. Prof. Kirsi Aaltonen*, *Dr. Jere Lehtinen*, and *Dr. Elina Jääskä*, University of Oulu, for the development of the “Project Business Game”.
- 2024, *Associate Professor Tim Torvatn*, at the Department for Industrial Economics and Technology Management, NTNU, for his long and successful leadership of the *Master of Technology in Industrial Economics and Technology Management (MTIØT)* at NTNU.

Signatures of the Board

Mats Engwall
Chairperson

Eskil Sönju Le Buyn
Vice Chairperson

Arild Aspelund

Tuomas Ahola

Kathrin Kirchner

Mathias Henningsson

Gudmundur Valur Oddson

Filip Högberg

Auditor's report

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial report of Scandinavian Academy of Industrial Engineering and Management (SCAIEM), which comprises the statement of financial position as of 30 June 2025 the statement of comprehensive income, statement of assets and liabilities and statement of all transactions for the period 1 July 2024 - 30 June 2025.

Our responsibility is to express an opinion on the financial report based on our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. In our opinion, the financial report of SCAIEM gives a true and fair view of the SCAIEM's financial position as of 30 June 2025 and of its financial performance and cash flows for the period 1 July 2024 - 30 June 2025.

Lund and Västerås, 2025-10-24



Lars Bengtsson



Fredrik Jeanson

Proposal for Budgets

Budget 2025 07 01 - 2026 06 30

Revenues	(SEK)
Member fees (30 members á €1400 x EUR/SEK 11,0)	462.000
Support from Lundbergs foundation	50.000
Total Revenues	516.200
Costs	
Web-site operations and improvements	95.000
Board meetings	120.000
Branding & Marketing	10.000
Young Scholars of ScAIEM network	60.000
ScAIEM Annual PhD-Thesis Award	77.000
ScAIEM Conference support for PhD-students	80.000
Seed Money for Joint Nordic research	80.000
PhD Course / Summer/Winter Schools	0
Net costs	522.000
Overhead IMIT (15% of Costs)	78.300
Total costs	600.300
Net result 2025/2026	-88.300

Indicative budget 2026 07 01 – 2027 06 30

Revenues	(SEK)
Member fees (30 members á €1500 x EUR/SEK 11,0)	495.000
Support from Lundbergs foundation	50.000
Total Revenues	549.500
Costs	
Web-site operations and improvements	50.000
Board meetings	80.000
Branding and marketing	10.000
Young Scholars of ScAIEM network	60.000
ScAIEM Annual PhD-Thesis Award	77.000
ScAIEM Conference support for PhD-students	80.000
Seed Money for Joint Nordic research	80.000
PhD Course / Summer/Winter Schools	0
Net costs	437.000
Overhead IMIT (15% of costs)	65.550
Total costs	502.550
Net result 2026/2027	42.450

Membership fee for 2025-07-01 – 2026-06-30

- Institutional membership: € 1,400:-
- Individual membership: € 50:-

Proposed membership fee for 2026-07-01 – 2027-06-30

- Institutional membership: € 1,500:-
- Individual membership: € 50:-